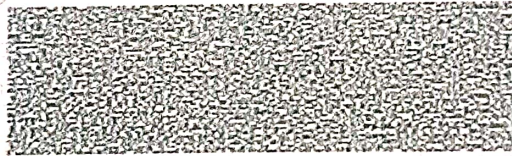
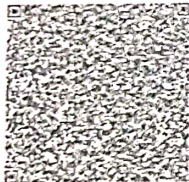


Government of Karnataka

Certificate No.	: IN-KA96997888516316V
Certificate Issued Date	: 19-Jun-2023 02:38 PM
Account Reference	: NONACC (FI)/ kaksfcl08/ BOMMASANDRA/ KA-BV
Unique Doc. Reference	: SUBIN-KAKAKSFCL0872894402434024V
Purchased by	: MANJUSHREE TECHNOPACK LIMITED
Description of Document	: Article 12 Bond
Description	: AGREEMENT
Consideration Price (Rs.)	: 0 (Zero)
First Party	: CADMAXX SOLUTIONS EDUCATION TRUST
Second Party	: MANJUSHREE TECHNOPACK LIMITED
Stamp Duty Paid By	: MANJUSHREE TECHNOPACK LIMITED
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)



RS. 490

Please write or type below this line

AGREEMENT FOR NATIONAL APPRENTICESHIP PROMOTION SCHEME & NATIONAL APPRENTICESHIP TRAINING SCHEME & AEDP BETWEEN CADMAXX SOLUTIONS EDUCATION TRUST AND MANJUSHREE TECHNOPACK LIMITED

This agreement is made at Bengaluru on 19th June 2023 by and between CADMAXX SOLUTIONS EDUCATION TRUST, a Trust and having its Reg. office at : NO. 2095, 5TH MAIN, 9TH CROSS, VIJAYANAGAR, 2ND STAGE, VIJAYANAGAR, BENGALURU, KARNATAKA, 560104, hereinafter called the CADMAXX SOLUTIONS, of the **FIRST PART**.

For Manjusree Technopack Limited

Statutory Alert:

1. The authenticity of the Stamp should be verified at www.shreebhadracharya.com/ or using e-Stamp Mobile App or Shree Bhadracharya Anywhere app. The e-Stamp should be available on the website / Mobile App renders it invalid.
2. The original Certificate of Authenticity is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority

2- CADMAX SOLUTIONS EDUCATION TRUST

Authorized Signatory

AND

MANJUSHREE TECHNOPACK LIMITED, a company incorporated under the Companies Act, 1956 and having its registered office at 2nd Floor, MBH Tech Park, 46,47, Hosur Road, Electronic city, Phase -II, Bengaluru, Karnataka -560100, (hereinafter referred to as Company) of the **SECOND PART**.

WHEREAS:

1. WHEREAS the Company is engaged in the business of manufacturing Plastic containers /jars, Caps closers & bottles, and having its manufacturing facility at Plot No. 60 E & F, Bommasandra Industrial Area, Hosur Road, Bengaluru-560099.
2. AND WHEREAS for the purpose of the aforesaid business and by virtue of being an eligible entity as per the guidelines issued by the National Apprenticeship Training Scheme (NATS) & National Apprenticeship Promotion Scheme (NAPS) launched on 19.08.2016 by the Government of India,
3. AND WHEREAS the Company being engaged in an industry which falls under the designated trade and/or optional trades as per the provisions of the Apprentices Act, 1961 is required to appoint Apprentice (defined hereinafter).
4. AND WHEREAS CADMAXX SOLUTIONS is engaged in the services of screening and providing Apprentice to the companies who intend to engage such apprentices and providing training and also providing related services. The CADMAXX SOLUTIONS has represented to the Company that it has the necessary expertise and qualification and is eligible to provide apprentices to the companies who intend to engage such apprentice/s.
5. AND WHEREAS the Company, relying on the expertise and representations of CADMAXX SOLUTIONS, is desirous of engaging CADMAXX SOLUTIONS to source such apprentice on its behalf by screening such apprentice and providing them with basic training as required by the Company.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. CADMAXX SOLUTIONS shall support the mobilization and short-listing activity to engage the mandatory apprentices (National or State Certificate, any technical Holder & School Pass out – 08th, 10th, 12th ITI & Diploma in **MANJUSHREE TECHNOPACK LIMITED**, PLOT NO. 60E & F, Bommasandra Industrial Area, Hosur Road, Bengaluru-560099 and its Group of companies across India as per the requirement and

For Manjushree Technopack Limited

parameters given by **MANJUSHREE TECHNOPACK LIMITED** within 10 days of formal receipt of request and job description from Manjushree Technopack Limited.

2. CADMAXX SOLUTIONS will facilitate for setting-up the curriculum, assessment and certification for apprentice training for optional trade.
3. CADMAXX SOLUTIONS will comply with the provisions of Apprentices Act 1961 and rules made there under. It will be the sole responsibility of CADMAXX SOLUTIONS to make necessary compliances as per Apprentices Act 1961. As per The Gazette of India dated 25th September, 2019 Point 3 (iii-b) "The provisions of any law with respect to labour shall not apply or in relation to such an apprentice". In case of any liability arising out of this CADMAXX SOLUTIONS will be responsible for ensuring compliance.
4. CADMAXX SOLUTIONS will organize basic training to the apprentices i.e. School Pass Out (08th , 10th ,12th ITI & Diploma) as prescribed for the trade if so engaged by Manjushree Technopack Limited for other Apprentices i.e. National State Certified Holder and above 12th pass out and any skills certified trainees basic Training is exempted.
5. CADMAXX SOLUTIONS will comply with required formalities for trade apprentice for appearing in "All India Trade Test for Apprentices" as & when required and for issuance of Certificates.
6. CADMAXX SOLUTIONS will furnish all the returns (as per Annexure 1) on the portal site on behalf of the Manjushree Technopack Limited. CADMAXX SOLUTIONS shall be solely responsible to comply with all statutory formalities required under NATIONAL APPRENTICESHIP PROMOTION SCHEME & NATIONAL APPRENTICESHIP TRAINING SCHEME, failing which they shall be fully liable and shall also keep the company indemnified against any risk, consequences, and/or cost arising thereof.
7. **MANJUSHREE TECHNOPACK LIMITED**, PLOT NO. 60 E & F, Bommasandra Industrial Area, Hosur Road, Bengaluru-560099 will make necessary arrangement for training of apprentices as per Apprentices Act 1961 under NAPS & NATS . **MANJUSHREE TECHNOPACK LIMITED**, will abide all the rules & regulations of Apprentices Act 1961 and its amendments.
8. **MANJUSHREE TECHNOPACK LIMITED**, will register the name of the company in the NAPS & NATS portal to CADMAXX SOLUTIONS who will be solely responsible for uploading all information in the portal.

For Manjushree Technopack Limited

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 CADMAXX SOLUTIONS EDUCATION TRUST

Authorized Signatory

9. MANJUSHREE TECHNOPACK LIMITED, will furnish all the necessary documents as needed, for uploading the details of the enrolled apprentices to CADMAXX SOLUTIONS.

MONETARY ASPECTS:

1. MANJUSHREE TECHNOPACK LIMITED, will make the payment of stipend to apprentices mentioned in The Gazette Of India dated 25th September, 2019 or as mutually agreed but not less than the Minimum Stipend as mentioned in The Gazette Of India dated 25th September, 2019 issued by Ministry of Skill Development and Entrepreneurship.
2. MANJUSHREE TECHNOPACK LIMITED, will pay CADMAXX SOLUTIONS @ 6% on Stipend + Tax per apprentice per month towards its professional service charges under NAPS and @ 6% on Stipend + Tax per apprentice per month towards its professional service charges under NATS, CADMAXX SOLUTIONS will ensure all formalities and documentation to be done on behalf of MANJUSHREE TECHNOPACK LIMITED, to get the stipend reimbursement from the Government of India and timely disbursement to Apprentice/Company.
3. The Service Charge mentioned above is payable within seven (7) days from the end of each month on monthly basis.
4. MANJUSHREE TECHNOPACK LIMITED, will pay Rs. 15000/- as supervisor charges up to the deployment of 30 Apprentices. The Supervisor charges shall not be paid by MANJUSHREE TECHNOPACK LIMITED once the deployment limit of 30 Apprentices shall be crossed.
5. MANJUSHREE TECHNOPACK LIMITED, shall pay actual cost of Insurance premium of the apprentices engaged by them in case the same is deemed appropriate.

VALIDITY:

This agreement shall be valid for minimum 1 year i.e. from, June -2023 to May 2024, and shall be renewable, on terms and conditions mutually decided by the parties at that point of time.

TERMINATION:

In the event there being a breach of any terms & conditions or covenants of this agreement by either of the parties or for any other reasons, the party may terminate this agreement by

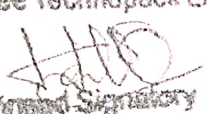

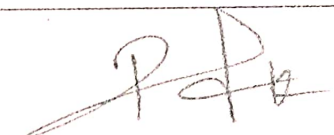
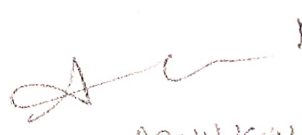


For Manjushree Technopack Limited

* CADMAXX SOLUTIONS EDUCATION TRUST

notifying in writing to the other party of such breach or otherwise in writing with 3 months advance intimation.

JURISDICTION:

In case of a dispute the Court at Bengaluru would have the jurisdiction to deal with the matter.

For MANJUSHREE TECHNOPACK LIMITED	For CADMAXX SOLUTIONS EDUCATION TRUST
<p>For Manjushree Technopack Limited</p> <p> Authorized Signatory</p> <p>Name: Mallikarjun SK Designation: Plant Head</p>	<p>* CADMAXX SOLUTIONS EDUCATION TRUST</p> <p> Authorized Signatory</p> <p>Name: Dodda Basappa V Designation: Head - Skills</p>
<p> 1. Witness Name: Purushothanna</p>	<p> 1. Witness Name: ARUN KUMAR D</p>
<p> 2. Witness Name: Divish Babu</p>	<p> 2. Witness Name: NITYANAND RAVI</p>